



Katrina Haymond, Partner

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Overview

Katrina Haymond's primary area of practice is administrative law, with an emphasis on professional regulation, policing, privacy and labour.

Katrina serves as outside general counsel to professional regulatory organizations in Alberta providing advice on issues such as registration, continuing competence, unauthorized practice, and legislative drafting. Katrina regularly acts in a prosecutorial role on behalf of regulatory organizations and acts as independent legal counsel (ILC) to several tribunals. Katrina frequently represents clients in proceedings before the Alberta Court of Queen's Bench and the Alberta Court of Appeal. She also acts as counsel in various police-related matters, including third-party records applications and disciplinary matters. Katrina co-authored *The Annotated Health Professions Act*, with Jim Casey, QC, Greg Sim and Jason Kully, which was published by Thomson Reuters in 2020 and is a practical guide for legal counsel and regulators and includes extensive annotations, commentary, templates and flowcharts.

Katrina is dedicated to empowering her clients to understand and easily apply relevant legal principles when carrying out their statutory duties. She is a regular organizer and presenter at numerous seminars and workshops for professional regulatory organizations on topics such as the discipline process, registration issues and privacy. Katrina also collaborated with the Alberta Federation of Regulated Health Professions (AFRHP) to create valuable resources for the AFRHP's members, including a comprehensive training DVD for Hearing Tribunal members and several resource manuals for staff involved in the discipline process.

In addition, Katrina advises professional regulatory organizations, public bodies, and businesses with respect to privacy issues, assisting clients to navigate their obligations under various privacy statutes. Katrina has also acted as counsel in numerous Inquiries conducted by Alberta's Information and Privacy Commissioner.

Katrina served as the leader of Field Law's Professional Regulatory Group from 2008-2014, and as a member of the firm's Executive Committee from 2014-2017.

Value to Clients

"My clients are sophisticated professionals who are adept at dealing with legal issues. But when they identify a situation that presents legal risk, they rely on me to provide timely answers to complex questions. I work with my clients to

Industries

Professional Regulatory
Law Enforcement

Services

Privacy + Data Management
Professional Regulatory
Labour + Employment

Education

University of Alberta, 1997,
Bachelor of Laws
University of Alberta, 1993,
Bachelor of Arts

Admissions

Alberta, 1998

provide strategic, practical advice when the solution is not immediately apparent.”

Outside the Office

Katrina enjoys traveling to sunny destinations around the world with her family. Ranked among the top four percent of TripAdvisor reviewers, she’s always on the lookout for a new location to explore.

Experience

Edmonton Police Service v Alberta (Information and Privacy Commissioner), 2020 ABQB 207

Edmonton Police Service v Alberta (Information and Privacy Commissioner), 2020 ABQB 10

M.K. Engineering Inc. v. Association of Professional Engineers and Geoscientists of Alberta, 2017 ABCA 17

Alberta College of Physical Therapists v Fitzpatrick, 2015 ABCA 95, Alberta Court of Appeal

Edmonton (Police Service) v. Alberta (Law Enforcement Review Board), 2014 ABCA 267, Alberta Court of Appeal

Edmonton School District No. 7 v. Alberta Teachers' Association, 2013 ABCA 155, Alberta Court of Appeal

Edmonton (Police Service) v. Alberta (Law Enforcement Review Board), 2012 ABCA 370, Alberta Court of Appeal

Fitzpatrick v. Alberta College of Physical Therapists, 2012 ABCA 207, Alberta Court of Appeal

R. v. Black, 2011 ABCA 349, Alberta Court of Appeal

College of Physical Therapists of Alberta v. J.H., 2010 ABCA 303, Alberta Court of Appeal

Professional

University of Alberta, Faculty of Law

Volunteer Judge, Alberta Court of Appeal Civil Moot Team

2017

Canadian Bar Association

Mentor

2005 - 2009 and 2016 - Present

Council on Licensure, Enforcement and Regulation (CLEAR)

Curriculum Review Coordinator

2013

Canadian Association for Practical Study of Law in Education (CAPSLE)

Member, Planning Committee

2009

Canadian Bar Association, Alberta Administrative Law Section (North)

Co-Chair

2006 - 2007

Canadian Bar Association, Alberta Administrative Law Section (North)

Case Review Coordinator

2004 - 2005

Community

Member/Volunteer, Edmonton Down Syndrome Society, 2005-Present

Member, Discipline Committee, Alberta Association of Occupational Therapists, 2002-2005

Director, Sexual Assault Centre of Edmonton, 1998-2000

Coordinator, Womens' Law Running Club, 1996-1997

Vice-President, University of Alberta Law Students' Association, 1991-1992

Key Presentations + Publications

Katrina regularly presents at workshops, seminars and meetings on issues related to professional regulation and privacy. Set out below is a selection of Katrina's presentations:

"Trends in Professional Regulation" co-presented with Rebecca Durcan, Lisa Fong and Angela Westmacott, Q.C. at CLEBC Self-Governing Professions Workshop (June, 2017)

"What Does it Mean to be a Self-Regulating Profession", presented at APEGA's AGM (May, 2017)

"Privacy Training – Complying with Obligations Under PIPA", presented to a regulatory College governed under the HPA (May, 2017)

"Assessing Credibility and Effective Decision Writing" (2016) Co-presented with Jim Casey, Greg Sim and Richard Steinecke

"Legal Issues in Professional Discipline Investigations: Tips and Traps", Presentation delivered to the Canadian Network of Agencies for Regulation Annual Conference (November, 2015)

"Social Media and Policing: Employment and Operational Issues" (Paper delivered at the Law of Policing Conference, Vancouver, B.C.) (November, 2013)

Katrina has also created a number of resources for members of the professional regulatory community and has authored numerous articles regarding topics of interest to regulators. Some examples of resource materials and articles that Katrina has created are set out below:

"Appeals of Hearing Tribunal Decisions: A Guide for Council", published by Alberta Federation of Regulated Health Professions, 2017: co-authors James T. Casey, Q.C. and Katrina Haymond

"Appeals of Registration Decisions: A Guide for Council", published by Alberta Federation of Regulated Health Professions, 2017: co-authors James T. Casey, Q.C. and Katrina Haymond

"Joint Submissions on Sanction: the Supreme Court of Canada Clarifies the Amount of Deference that Should be Given", *Perspectives for the Professions* (Winter, 2017)

"Complaints Director's Manual", 2015, Prepared for Alberta Federation of Regulated Health Professions

"Handbook for Hearings Directors", 2013, Prepared for Alberta Federation of Regulated Health Professions

"Case Comment: Penner v. Niagara (Regional Police Services Board): Did the SCC Flip Flop on Finality?" *Perspectives for the Professions* (Fall, 2013)

News + Views + Events

November 23, 2020

[Understanding + Implementing Bill 46: A Guide for Colleges](#)

July 30, 2020

[Regulatory Reform Comes to Alberta](#)

April 1, 2020

[Privacy + Data Management Considerations for Employers in a Pandemic](#)

March 2020

[COVID-19 + The Duty to Report](#)

January 2020

[The Annotated Health Professions Act](#)