



# Labour

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## Overview

Field Law's Labour + Employment group has been providing expert advice and representation in labour relations matters throughout Alberta for many decades. Our clients include public sector employers (government, health care providers, police services and post-secondary institutions), national and international companies, provincial organizations, and professional associations, as well as medium and smaller size employers.

Our advice and expertise runs the full spectrum of this area of law – labour arbitrations, Labour Relations Board hearings, workplace health and safety hearings and reviews and appeals, collective bargaining, collective agreement interpretation, HR policy and procedure, mediation, strike and lockout preparation and management, picket line activity, and all manner of day-to-day strategic and practical advice needed to effectively manage an employer's labour force. Our Labour lawyers are not generalists – they are dedicated experts in this specific area of the law, providing daily advice and representation to a wide range of employer clients in a way that allows them to be efficient and focused on the real issues and solutions for the client.

Throughout our history and including the past few years, our work for our labour clients has taken us to all levels of the Alberta Courts, the Labour Relations Board, the leading arbitrators in the province, and the Supreme Court of Canada. Our efforts are not only focused on representation and advice in the adversarial setting, but on assisting our clients to proactively build strategic and effective labour relations with their workforce to limit unnecessary conflict and forge productive relationships.

## Experience

Canada Post Corporation v. Canada Union of Postal Workers, 2019 CanLII 131168

Muldoon and Corus Media Holdings Inc., 2017 CIRB 855

## People

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## News + Views + Events

**February 24 + March 10**

**2020 - A Year in Review Webinar Series**

**September 2020 - 3 min read**

**Update: Medical Cannabis + the Duty to Accommodate**

**May 12, 2020**

**CPHR Alberta Webinar Series: HR Pandemic Essentials - Part 2**

**April 2020**

**The Nuts + Bolts of the CEWS for Employers**

**April 2020**

**Eight Things to Know About the Canada Emergency Wage Subsidy**