



Labour

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Overview

Field Law's Labour + Employment group has been providing advice and representation in labour relations matters throughout Alberta for many decades. Our clients include public sector employers (government, health care providers, police services and post-secondary institutions), national and international companies, provincial organizations, and professional associations, as well as medium and smaller size employers.

Our advice and experience runs the full spectrum of this area of law – labour arbitrations, Labour Relations Board hearings, workplace health and safety hearings and reviews and appeals, collective bargaining, collective agreement interpretation, HR policy and procedure, mediation, strike and lockout preparation and management, picket line activity, and all manner of day-to-day strategic and practical advice needed to effectively manage an employer's labour force. Our labour lawyers are not generalists – they are dedicated experts in this specific area of the law, providing daily advice and representation to a wide range of employer clients in a way that allows them to be efficient and focused on the real issues and solutions for the client.

Throughout our history and including the past few years, our work for our labour clients has taken us to all levels of the Alberta Courts, the Labour Relations Board, the leading arbitrators in the province, and the Supreme Court of Canada. Our efforts are not only focused on representation and advice in the adversarial setting, but on assisting our clients to proactively build strategic and effective labour relations with their workforce to limit unnecessary conflict and forge productive relationships.

Experience

R. v. Kolesnikov, 2020, Provincial Court of Alberta

Canada Post Corporation v Canadian Union of Postal Workers, 2023 CanLII 7244

Canada Post Corporation v Canada Union of Postal Workers, 2022 CanLII 121430 (CA LA)

Canada Post Corporation v. Canada Union of Postal Workers, 2019 CanLII 131168

Muldoon and Corus Media Holdings Inc., 2017 CIRB 855

Services

Employment
Occupational Health + Safety
Immigration
Privacy + Data Management

People

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News + Views + Events

February 2024 - 5 min read

[Unionized Employee: Grievance or Human Rights Complaint?](#)

February 2024

[2023 - A Year in Review: Labour + Employment \(Part 1\)](#)

August 2023 - 4 min read

[Human Rights Claims After Termination of Employment: A Valid Release Puts the Past in the Past](#)

June 13, 2023

[Coffee + Counsel: Common Pitfalls to Avoid with Employment Contracts](#)

February 28 - 3 min read

[Doth 'Proclaim' Too Much: Collective Agreement Gives the Word Special Meaning](#)

Featured News

February 2024

[2023 - A Year in Review: Labour + Employment \(Part 2\)](#)