



## Education

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### Overview

Field Law has the largest education law practice in Alberta, providing a comprehensive range of services for universities, colleges and technical institutes. We also represent the Alberta Teachers Association. We understand that advanced education is delivered in a complex governance and legislative environment, and that accountability, transparency and integrity are essential to the operation of post-secondary institutions.

Post-secondary institutions navigate many settings and rely on our assistance in numerous areas including:

### Industries

Education

### Services

Endowments, Gifts + Other  
Agreements  
Intellectual Property + Technology  
Labour + Employment  
Occupational Health + Safety  
Immigration  
Litigation  
Privacy + Data Management  
Real Estate

#### LABOUR + EMPLOYMENT

- Collective bargaining
- Grievances and Arbitrations
- Disability Management and Human Rights
- Pensions and retirement incentives
- Immigration

#### ACADEMIC STAFF

- Designation and de-designation of academic staff
- Academic freedom
- Relations with CAUT and Universities Canada
- Secondment agreements
- Contingent funding agreements
- Research integrity and Tri-Council policies
- Research services agreements

#### GOVERNANCE

- Bicameral governance
- Interpretation of *Post-Secondary Learning Act*
- Government relations
- Public accountability and Office of the Auditor General
- Policy development
- Bylaw review and interpretation

#### CAMPUS SAFETY

- Sexual violence policies
- Detention of individuals
- Electronic surveillance
- *Petty Trespass Act*
- Relationships with policing agencies

#### INTELLECTUAL PROPERTY

- Copyright and trademark registration
- Patents
- Licensing agreement
- Technology transfer
- Access Copyright
- Data sharing

#### PRIVACY

- Access to information
- Legislative compliance
- OIPC inquiries
- *FOIPPA* interpretation
- *CASL* compliance

#### REPUTATION MANAGEMENT

- Public accountability obligations
- Social media
- Defamation
- Freedom of expression on campus
- Class actions

#### ACADEMIC PROGRAMS

- Program reorganization
- Accreditation reviews
- Affiliation agreements
- Distance learning and Massive Open Online Courses

#### STUDENTS

- Codes of Conduct and discipline
- Academic appeals
- Training of adjudicators
- Tuition fee regulation
- Student residences
- International student fees, employment and sponsorship
- Student groups

#### ENDOWMENTS/GIFTS

- Advancement
- Donors, donations and charitable giving
- Trusts and endowments
- Donation investment, management and administration

#### CORPORATE/COMMERCIAL

- Land and business trusts
- Public-private partnerships
- Tendering
- Commercial agreements

#### HEALTH + SAFETY

- Institutional legislative compliance
- Policy development and implementation
- Incident investigation and response

Field Law hosts a legislative monitoring service to support our clients with their legislative compliance. The service can be accessed [here](#). For details on enrolment to the legislative monitoring service please contact Josette McEachern at [library@fieldlaw.com](mailto:library@fieldlaw.com) or call 780-423-7692.

## Experience

Elkow v Sana, 2018 ABQB 1001

Calgary School District No. 19 v Alberta Teachers' Association, 2017 CanLII 10820 (AB GAA)

Alberta Teachers Association v Calgary Roman Catholic Separate School Division No. 1, 2016 CanLII 97764 (AB GAA)

## People

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## News + Views + Events

May 2020 - 5 min read

[Returning to Campus During a Pandemic: Privacy Issues](#)

December 2019

[2019 Field Law Post-Secondary Summit Recap](#)

November 28, 2019

[2019 Field Law Post-Secondary Summit](#)

November 2019

[Bill 20 + Bill 21: Key Aspects for Alberta's Post-Secondary Institutions](#)

May 2019

[New Challenges to Free Speech on Campus](#)

## Featured News

October 2020 - 6 min read

[Major Win for York on Copyright: York University v. Access Copyright Case Review](#)