



# Steve Eichler, Executive Committee Member, Partner

in

**Calgary**  
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## Overview

A member of the firm's Executive Committee, Steve Eichler practices employment and administrative law with a particular focus on occupational health and safety defence and compliance issues and related criminal matters. Clients and peers have a high regard for Steve's go-to knowledge, especially with regard to the complex legal issues of occupational health and safety.

In addition to his trial work, Steve advises businesses and corporations both for-profit and non-profit on matters involving governance, registration and admission, ethics and other professional and regulatory law issues. Clients regularly rely on Steve for counsel in the following areas:

- **Employment:** Steve provides a broad range of employment law and human resources-related services for companies and non-profits as well as for individual managers and workers, including policy creation and implementation, hiring and termination, drug testing issues and more.
- **Occupational health and safety:** Steve assists employers with OHS policies and due diligence preparation when there has been a workplace accident. His clients include companies, directors and individual managers in oil and gas, manufacturing, construction, forestry and residential and commercial construction. *"I regularly help clients who've been charged as well as advise and educate clients about prevention and OHS policies. I also perform audits, review documents and provide training. I pride myself on being able to explain the complexities of OHS law to clients, whether they are in dress shoes or work boots."*
- **Administrative:** *"I work with tribunals and corporate entities on regulatory and administrative law issues, including professional discipline and human rights issues such as race, religion, age and gender."*

Steve is one of the few Alberta lawyers to achieve acquittal at trial on behalf of a client on OHS charges. Clients have sought Steve's help with representation before a wide range of adjudicative bodies in Canada, including the Alberta Provincial Court, the Alberta Court of Queen's Bench, the Alberta Court of Appeal, the Supreme Court of Canada, the Board of Reference, the Alberta Human Rights Commission, the Alberta Law Enforcement Review Board and the Office of the Information and Privacy Commissioner. He articulated with the Court of Appeal and Court of Queen's Bench and practiced criminal and family law in Yellowknife before returning to Calgary to join Field Law.

## Industries

Media + Entertainment  
 Cannabis

## Services

Labour + Employment  
 Occupational Health + Safety  
 Education  
 Professional Regulatory  
 Workplace Human Rights  
 Criminal  
 Northern Canada

## Education

University of Calgary, 1995, Bachelor of Laws  
 Carleton University, 1990, Bachelor of Arts With Honours  
 St. John Ambulance Emergency First Aid, Level C Training, CPR & AED  
 St. John Ambulance Emergency First Aid, Level A Training

## Admissions

Alberta, 1996  
 Northwest Territories, 1996

## Languages

French  
 Hebrew

## Value to Clients

*"To me, most legal issues are personal for the client. Even a seemingly pure business dispute has a big personal component. That's one of the reasons I like picking up the phone to speak to opposing counsel on a legal matter; it helps everyone focus on the issues."*

*"I also see part of my job involving taking some of the pressure off of my clients. I try to educate them about the law, to de-mystify the process for them and how it affects their business. In this way, I help them to focus on concrete, down-to-earth alternatives."*

*"I think one of my fortés is my ability to assist clients in the midst of a crisis. I can see past the initial tumult and guide them confidently to resolution. After all, lawyers are supposed to help people, aren't they?"*

## Outside the Office

Steve is an active member of Calgary's arts community, having sat on the Board of the Calgary Folk Music Festival for many years. In addition, he was vice-chair of the One Yellow Rabbit Performance Theatre and a director of Music Calgary. He was on the Host City Committee for the JUNO Awards, the nation's annual week-long celebration of Canadian music and artists. Steve also builds his own musical instruments and plays in several bands in and around Calgary.

## Experience

Ashraf v. SNC Lavalin ATP Inc., 2015 ABCA 78, Court of Appeal of Alberta

Ashraf v SNC Lavalin ATP Inc., 2014 ABQB 220, Alberta Court of Queen's Bench

R. v. Miller, 2013 ABPC 323, Provincial Court of Alberta

Ashraf v. SNC Lavalin ATP Inc., 2013 ABQB 688, Alberta Court of Queen's Bench

R. v. Carter Industries Ltd., 2011 NWTTC 8, Territorial Court of the Northwest Territories

R. v. Leong, 2011 ABPC 151, Provincial Court of Alberta

R. v. Kidco Construction Ltd., 2009 ABPC 195, Alberta Provincial Court

V.A.H. v. Lynch, 2009 ABCA 221, Alberta Court of Appeal

V.A.H. v. Lynch, 2008 ABQB 448, Alberta Court of Queen's Bench

Hennessy v. Horse Racing Alberta, 2006 ABQB 903, Alberta Court of Queen's Bench

## Professional

### Canadian Bar Association

**Member**

1996-Present

### Law Society of Alberta

**Member**

1996-Present

### Law Society of Northwest Territories

**Member**

1996-Present

### Calgary Bar Association

**Member**

1999-Present

### Law Society of Northwest Territories, Admissions Committee

**Member**

2010 - Present

### Law Society of Northwest Territories, Admissions Committee

**Member**

1996-1998

## Community

Complaints Officer, Midwifery Professions N.W.T. Department of Health and Social Services, 2005-2020  
President, Temple B'nai Tikvah, 2013-2016  
Board of Directors, Music Calgary, 2009-2013  
Board of Directors, One Yellow Rabbit Performance Theatre, 2010-2013  
Executive Committee, Mayor's Evening for Business and the Arts, 2011  
Member, Canadian Academy of Recording Arts and Sciences, 2008-2010  
Co-Chair, Calgary Artists for Haitian Relief Benefit Concert, 2010  
Chair, Calgary Folk Music Festival, 2008-2009  
Board of Directors, Calgary Folk Music Festival, 2001-2009  
Member, 2008 Juno Awards, Host City Committee, 2008-  
Guitarist, Brokeback Mountain, 2005-2005  
President, Folk on the Rocks Music Festival, Yellowknife, 1998-1999

## Recognition

Vitality Award for leadership and tireless efforts in the development and growth of the most significant festival in the city, the Calgary Folk Festival, Calgary Downtown Association: 2008  
"Repeatedly Recommended" Occupational Health & Safety, Canadian Legal Lexpert® Directory: 2018-2019

## News + Views + Events

**February 24 + March 10**

[2020 - A Year in Review Webinar Series](#)

**July 23, 2020**

[Coffee + Counsel: Mitigating Risk as Employees Return to Work](#)

**May 2020 - 2 min read**

[Employees are Afraid to Return to Work. Now What?](#)

**May 13, 2020**

[We said "Back to work!" They said "We refuse!" Now what?](#)

**Winter 2020**

[2019 - A Year in Review Seminar Series](#)