



# Karen Tereposky, Lawyer

## Calgary

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## Eileen Byrne

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## Overview

Karen Tereposky is a Calgary-based lawyer in Field Law's Calgary office serving clients throughout Alberta and Saskatchewan. Clients come to Karen with a range of issues in the fields of labour and employment law, as well as seeking counsel for bankruptcy, insolvency, and general litigation.

Karen's clients are broadly representative of the province's various industries, including energy and natural resources and public sector institutions, and include small, medium and large-sized businesses, employers and employees functioning in unionized and non-unionized environments, large commercial lenders, and other entities within the sphere of labour and employment law. She also has experience with family law.

Karen has appeared at multiple levels of court in Alberta and Saskatchewan, making her comfortable and confident in a variety of legal settings.

Clients rely on Karen to guide them through a variety of complex, high-stakes legal issues, including:

- Counsel throughout contentious labour and employment issues, including executive departures and wrongful dismissal claims
- Review of exit and severance packages on behalf of terminated employees or those who have been laid off
- Support during bankruptcies and large-scale employer restructurings, including layoffs
- Acting on behalf of trustees during bankruptcy filings

## Value to Clients

Karen's style of counsel and advising is practical and business focused, while still maintaining a calm approachability that puts clients at ease. She is acutely aware of the financial concerns and motivations of her clients, and acts accordingly. Her familiarity with the process of labour and employment disputes and typical outcomes allows her to manage client expectations while striving to secure an equitable resolution to an issue. When working on bankruptcy files, Karen's ability to take into account and manage client concerns throughout what is often a contentious process, make her a trusted advisor and invaluable resource.

## Industries

Energy + Environment

## Services

Labour + Employment  
Litigation  
Bankruptcy + Insolvency  
Workplace Human Rights  
Privacy + Data Management

## Education

University of Saskatchewan, 1999,  
Bachelor of Law, With Great  
Distinction  
University of Saskatchewan, 1996,  
Bachelor of Arts, With Honours

## Admissions

Alberta, 2000  
Saskatchewan, 2000

## Outside the Office

Karen's family keeps her on the go when she isn't in the office. You can find her coaching soccer with one of her three children, or keeping herself busy by staying fit and active. Karen enjoys playing soccer, snowboarding and running.

## Experience

Morton v Calgary Police Service, 2018 ABQB 532

Ashraf v. SNC Lavalin ATP Inc., 2017 ABCA 95

Freyberg v. Fletcher Challenge Oil & Gas Inc., 2002 ABQB 692, Alberta Court of Queen's Bench

National Bank of Canada v. Merit Energy Ltd., 2001 ABQB 680, Alberta Court of Queen's Bench

## Professional

Law Society of Alberta

**Member**

2000 - Present

## News + Views + Events

**February 24 + March 10**

[2020 - A Year in Review Webinar Series](#)

**October 7, 2020**

[Cocktails + Counsel: Workplace Accommodation in the COVID Era](#)

**April 2020**

[The Nuts + Bolts of the CEWS for Employers](#)

**March 25, 2020**

[Your Guide to the Federal COVID-19 Aid Legislation](#)

**March 19, 2020**

[New Federal Support for Employees + Employers](#)