Jason Kully, Practice Group Leader, Partner

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Overview

Jason Kully is a partner in our Edmonton office serving clients in the practice areas of professional regulation and labour and employment. Jason's clients include professional regulatory organizations, post-secondary institutions, and businesses of all sizes. He has represented clients at all levels of court in Alberta, as well as a multitude of administrative bodies, including the Alberta Labour Relations Board, Alberta Human Rights Commission, and Office of the Information and Privacy Commissioner of Alberta.

Jason serves as a legal advisor for a variety of professional regulatory organizations across many different professions in matters involving governance, conduct and discipline, policies and procedure, privacy, registration, and unauthorized practice. He has appeared before tribunals to present cases concerning allegations of unprofessional conduct and has also acted as independent counsel to tribunals. Jason is one of the authors of *The Law of Regulatory Investigations in Canada*, along with Jim Casey, KC and Michelle Casey, which focuses on legal issues that arise during investigations rather than during the adjudicative phase and takes a multi-disciplinary approach since the legal issues that arise across regulatory regimes are similar. Jason also co-authored *The Annotated Health Professions Act*, with Jim Casey, KC, Katrina Haymond, KC and Gregory Sim, which was published by Thomson Reuters in 2020 and is a practical guide for legal counsel and regulators and includes extensive annotations, commentary, templates and flowcharts.

Jason has experience working with several post-secondary institutions in Alberta, including Canada's second-largest university, in matters involving institutional policy and procedure, governance, legislative compliance, labour relations, human rights, contract matters, employment issues and administrative practice and procedure. Jason has acted as the spokesperson in collective bargaining and also routinely provides support during the negotiation of collective agreements.

He has conducted workplace investigations and has advised clients on how to address the results of such investigations. Clients engage Jason for support on a number of labour and employment issues including:

- Advice on termination and layoff situations in unionized and non-unionized environments
- Development of human resource policies
- Advice throughout the collective bargaining process

Industries
Professional Regulatory
Education

Services
Litigation
Professional Regulatory
Labour + Employment
Pensions + Benefits
Workplace Investigations

Education
University of Alberta, 2012, Juris Doctor, With Distinction
University of Alberta, 2009, Bachelor of Arts, With Distinction, Political Science

Admissions
Alberta, 2013

- Drafting employment agreements and assisting with the amendment of agreements
- Privacy breaches and addressing data integrity issues proactively

Jason frequently provides training on labour and employment and professional regulatory issues. He is a member of Field Law's Workplace Investigations group and has completed trauma-informed training.

Jason's experience clerking at the Alberta Court of King's Bench has informed his own legal practice and has contributed to his development as an oral advocate for his clients. Although based in Edmonton, Jason works with clients throughout Alberta.

Jason teaches human rights law at the University of Alberta Faculty of Law. He also provides pro bono assistance to the Student Legal Services of Edmonton Human Rights Project.

Value to Clients

"When working with clients, I make sure I have a clear understanding of their financial and business priorities and then craft my approach to my client's case accordingly. Through timeliness and efficiency, informed by a full understanding of their issues in a legal and business context, I can deliver effective solutions that take a bigger-picture view of the overall situation."

Outside the Office

Jason's love of food and enjoying cuisines from around the world keeps him busy when he isn't in the office. Whether he's traveling the world and diving into the local culinary scene somewhere abroad, or simply sampling the newest arrival in Edmonton's vibrant restaurant scene, Jason is always enriching his cultural palate. Beyond food and travel, Jason also enjoys playing volleyball and ultimate Frisbee.

Experience

Alberta Crown Attorneys' Association v Alberta (Justice and Solicitor General), 2019 CanLII 113205 (AB LRB)

Labas Estate v Brxton Construction Ltd, 2019 ABQB 526

C.C. v University of Alberta, 2024 AHRC 65

Kovacs v University of Calgary, 2024 AHRC 31

Wirring v Law Society of Alberta, 2023 ABKB 580

Alberta Crown Attorneys' Association v Alberta (Justice and Solicitor General), 2023 ABCA 120

Laguna v Athabasca University, 2023 AHRC 7

Edmonton Police Service v Alberta (Information and Privacy Commissioner), 2022 ABCA 397

Alberta Crown Attorneys' Association v Alberta (Justice and Solicitor General), 2022 ABCA 332

Alberta Life Insurance Council v Simpson and Insurance Councils Appeal Board of Alberta, 2022 ABQB 396

Community

Board Member and Vice-Chair, Boyle Street Community Services, 2017-Present

Recognition

Professional Liability: "Lawyers to Watch", Canadian Legal Lexpert® Directory: 2025
Administrative and Public Law, The Best Lawyers™ in Canada: 2025
Labour and Employment Law, The Best Lawyers™ in Canada: 2024 - 2025

News + Views + Events

April 30, 2025
Navigating Challenging People in the Discipline Process

February 2025
Labour + Employment: Trends Shaping Your Workplace in 2025 (Part 1)

January 29, 2025
Important Professional Regulatory Cases of 2024

October 30, 2024
2024 Post-Secondary Summit

September 10, 2024
Discipline Tribunal Essentials: Advanced Skills