



Geoffrey Hope, Partner

Edmonton

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Overview

Geoff Hope focuses his practice on labour and employment and general litigation matters for clients throughout Alberta. Employers of all sizes in the public and private sector and across a wide variety of industries rely on Geoff to provide strategic advice and representation in managing all aspects of their employment relationships, including discipline matters, terminations, accommodation, corporate policy and competition issues. He represents employers before the Labour Relations Board, in labour arbitrations, before all levels of court and before the Alberta Human Rights Commission. Geoff also has significant experience in conducting workplace investigations on behalf of employers.

In addition, Geoff serves as a legal advisor for health services, law enforcement and a variety of higher education institutions, including Canada's second-largest university, in matters involving institutional policy, labour relations, human rights, contract matters, employment issues and administrative practice and procedure.

In his general litigation practice, Geoff focuses on commercial lawsuits and arbitrations, various contractual, business and shareholder disputes, product liability litigation, construction disputes and professional negligence claims.

Geoff has previously served on the firm's Executive Committee and is the former chair of the Labour & Employment and Litigation Practice Groups in the firm's Edmonton office.

Value to Clients

Geoff provides clients with candid, timely and practical advice. *"To help clients solve and avoid problems, I strongly believe that you need to understand what makes their organization tick and what drives their culture. This focus helps create constructive and cost-effective options that are tailored to the client."*

Experience

Edmonton (Police Service) v Edmonton Police Association, 2019 CanLII 9456 (AB GAA)

Concordia University of Edmonton v Concordia University College of Alberta, 2018 CanLII 12260 (AB GAA)

Edmonton Police Association v Edmonton (City), 2017 ABCA 355

Industries

Public Sector
Education
Law Enforcement
Insurance
Cannabis in the Workplace

Services

Litigation
Labour + Employment
Construction
Corporate + Business Disputes
Products Liability
Construction Liens

Education

University of Alberta, 2000,
Bachelor of Laws
University of Alberta, 1997,
Bachelor of Arts With Honours

Admissions

Alberta, 2001

Languages

French

Lee v. Alberta (Labour Relations Board), 2017 ABQB 482, Alberta Court of Queen's Bench

University of Alberta Non-Academic Staff Association affecting University of Alberta, 2016 CanLII 72742 (AB LRB), Alberta Labour Relations Board

Swist v. Edmonton (City), 2016 CanLII 64044 (AB LRB), Alberta Labour Relations Board

Lee v. Boyd, 2015 ABQB 426, Alberta Court of Queen's Bench

1115038 Alberta Ltd. V 1163256 Alberta Ltd., 2012 ABQB 334, Alberta Court of Queen's Bench

383501 Alberta Ltd. (Val Brig Equipment Sales) v. Phoenix Co. Ltd., 2012 ABQB 461

InnerSense International Inc. v. University of Alberta, [2007] A.J. No. 270, Alberta Court of Queen's Bench

Professional

Canadian Bar Association Alberta, Civil Litigation Section (North)

Member

Recognition

Listed Corporate + Commercial Litigation, The Best Lawyers™ in Canada: 2020 - 2024

Listed Labour + Employment Law, The Best Lawyers™ in Canada: 2020 - 2024

News + Views + Events

February 2024

[2023 - A Year in Review: Labour + Employment \(Part 2\)](#)

October 27, 2022

[An Employer's Guide to Hybrid Work Arrangements](#)

December 7, 2021

[Mandatory Vaccination Policies: What Case Law is Telling Us So Far](#)

June 2020 - 6 min read

[Ready for Re-Launch! – Practical Advice for Employer “Return to the Workplace” Planning Amidst COVID-19](#)

June 5, 2020

[38th Annual Labour and Arbitration and Policy Conference](#)