



Albert Nolette, Lawyer

Edmonton

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Overview

Albert Nolette is a bilingual (French and English) lawyer practicing in the areas of labour and employment law, human rights and litigation. He assists employers in Alberta by defending wrongful dismissal claims, unfair labour practice complaints, grievances, human rights complaints and other claims commenced by employees or unions. He also helps businesses and organizations mitigate risks by preparing appropriate contracts and by developing suitable workplace policies and procedures.

Albert has represented clients before labour arbitrators, the Alberta Labour Relations Board, Alberta Employment Standards, the Alberta Human Rights Commission, the Canadian Human Rights Commission, the Provincial Court of Alberta, the Court of Queen's Bench of Alberta and the Court of Appeal of Alberta.

Albert's practice includes:

- Employment law
- Duty to accommodate
- Grievance arbitration
- Human rights and discrimination
- Labour disputes
- Language rights
- Workplace policies
- Wrongful dismissal

Value to Clients

Clients appreciate Albert's experience and his ability to explain complex procedures in simple terms. Whether he is advising clients on proactive workplace policies or defending against a claim, he is committed to providing timely, practical solutions.

Albert is also able to represent clients in the official language of their choice.

"There are over 240,000 French speaking people in Alberta. I advise clients of their language rights, including where they have the right to proceed in the official language of their choice. I can also present cases in both French and English."

Outside the Office

Services

Labour + Employment
Litigation

Education

University of Ottawa, 2012, Juris
Doctor Cum Laude
University of Alberta, 2008,
Bachelor of Education

Admissions

Alberta, 2013

Languages

French

Prior to pursuing a career in law, Albert was a junior high teacher. Today, Albert is a proud father, who enjoys spending time with his family. He is also an avid curler with a love for hockey and many other sports.

Experience

Peterson v. The Canadian Brewhouse and another, 2019 , BCHRT 259

Elkow v Sana, 2018 ABQB 1001

University of Alberta v Academic Staff Association of the University of Alberta, 2018 CanLII 5414 (AB GAA)

International Association of Machinists and Aerospace Workers, Local Lodge No. 1722 v. Aurora Peat Products ULC, 2016 AB LRB 69700, Alberta Labour Relations Board

Yellowhead Emergency Shelter for Women Society v. Unifor, Local 85, 2016 AB GAA 14463, Alberta Grievance Arbitration Awards

Southern Francophone Education Region No. 4 v. Alberta Teachers' Association, 2015 AB GAA 91708, Alberta Grievance Arbitration Awards

Buffalo Trail Public Schools Regional Division No. 29 v Alberta Teachers Association, 2014 ABCA 407, Alberta Court of Appeal

News + Views + Events

February 24 + March 10

[2020 - A Year in Review Webinar Series](#)

August 2020 - 1 min read

[UPDATE: CERB Extension and Changes to Employment Insurance](#)

June 2020 - 2 min read

[Bill 24: A Further Extension of the Temporary Layoff Period to 180 Days](#)

April 2020

[Eight Things to Know About the Canada Emergency Wage Subsidy](#)

March 25, 2020

[Additional Financial Support for Alberta Employers](#)