



Law Enforcement



Kelly Nicholson

400 - 444 7 AVE SW
 Calgary, AB T2P 0X8
 T 403-260-8515
 F 403-264-7084
knicholson@fieldlaw.com

Derek Cranna

2500 - 10175 101 ST NW
 Edmonton, AB T5J 0H3
 T 780-423-7665
 F 780-428-9329
dcranna@fieldlaw.com

Overview

Modern police services operate in a constantly evolving social, political, and legal environment and face evolving legal needs and challenges as a result. The law governing police services and individual officers is unique and grants citizens a variety of opportunities to raise concerns about officer conduct, or concerns about police policy and service delivery. The working environment of a police service is also unique in terms of the human resources-related issues that arise. Field Law has represented major municipal police services in all aspects of their legal needs.

The lawyers in our group constantly monitor new developments in policing and police law so that we can provide advice that anticipates and avoids legal problems. Field Law’s services include:

- Representing chiefs of police in Law Enforcement Review Board proceedings
- Acting as Presenting Officers at police disciplinary hearings
- Defending civil claims brought against police services or its members
- Representing police services in their capacity as employer addressing labour and employment matters such as grievances, human rights complaints, developing organizational policy and strategy, and generally managing their workforce
- Court applications for third-party records held by police services
- Privacy disputes, including acting on behalf of a police service in inquiries and related judicial review applications
- Representing police services at fatality inquiries
- Preparing and reviewing internal policies and procedures
- Providing general advice to Professional Standards Branches on regulatory, policy and investigation issues

Police services’ legal issues can arise very suddenly and require immediate action. We work hard to ensure that you receive the advice you need, when you need it.

People

Derek Cranna,
 Executive Committee
 Member
 Partner
 Edmonton
dcranna@fieldlaw.com

Kelly Nicholson, Practice
 Group Leader
 Partner / Privacy and
 Data Protection Officer
 Calgary
knicholson@fieldlaw.com

Chelsey Bailey,
 Executive Committee
 Member
 Partner
 Edmonton
cbailey@fieldlaw.com

Industries

- Civil Litigation
- Labour Relations Advice
- Law Enforcement
- Police Discipline
- Police Services

Services

- Business
- Labour + Employment
- Workplace Human Rights
- Litigation
- Professional Regulatory

Katrina Haymond
Partner
Edmonton
khaymond@fieldlaw.com

Christine Pratt
Partner
Edmonton
cpratt@fieldlaw.com

Jason Harley
Lawyer
Edmonton
jharley@fieldlaw.com

Albert Nolette
Lawyer
Edmonton
anolette@fieldlaw.com

Geoffrey Hope,
Partner
Edmonton
ghope@fieldlaw.com

Jeremy Taylor,
Practice Group
Leader
Partner
Edmonton
jtaylor@fieldlaw.com

Paul Kolida
Lawyer
Edmonton
pkolida@fieldlaw.com

Scott Matheson
Partner
Edmonton
smatheson@fieldlaw.com

Angela Beierbach
Lawyer
Edmonton
abeierbach@fieldlaw.com

Leanne Monsma
Lawyer
Edmonton
lmonsma@fieldlaw.com