



# Law Enforcement

## Kelly Nicholson

400 - 444 7 AVE SW  
Calgary, AB T2P 0X8  
T 403-260-8515  
F 403-264-7084  
[knicholson@fieldlaw.com](mailto:knicholson@fieldlaw.com)

## Derek Cranna

2500 - 10175 101 ST NW  
Edmonton, AB T5J 0H3  
T 780-423-7665  
F 780-428-9329  
[dcranna@fieldlaw.com](mailto:dcranna@fieldlaw.com)

## Overview

Modern police services operate in a constantly evolving social, political, and legal environment and face evolving legal needs and challenges as a result. The law governing police services and individual officers is unique and grants citizens a variety of opportunities to raise concerns about officer conduct, or concerns about police policy and service delivery. The working environment of a police service is also unique in terms of the human resources-related issues that arise. Field Law has represented major municipal police services in all aspects of their legal needs.

The lawyers in our group constantly monitor new developments in policing and police law so that we can provide advice that anticipates and avoids legal problems. Field Law's services include:

- Representing chiefs of police in Law Enforcement Review Board proceedings
- Acting as Presenting Officers at police disciplinary hearings
- Defending civil claims brought against police services or its members
- Representing police services in their capacity as employer addressing labour and employment matters such as grievances, human rights complaints, developing organizational policy and strategy, and generally managing their workforce
- Court applications for third-party records held by police services
- Privacy disputes, including acting on behalf of a police service in inquiries and related judicial review applications
- Representing police services at fatality inquiries
- Preparing and reviewing internal policies and procedures
- Providing general advice to Professional Standards Branches on regulatory, policy and investigation issues

Police services' legal issues can arise very suddenly and require immediate action. We work hard to ensure that you receive the advice you need, when you need it.

## Industries

Civil Litigation  
Labour Relations Advice  
Law Enforcement  
Police Services

## Services

Labour + Employment  
Workplace Human Rights  
Litigation  
Professional Regulatory

## People

Derek Cranna, KC, Executive  
Committee Member  
Partner  
Edmonton  
[dcranna@fieldlaw.com](mailto:dcranna@fieldlaw.com)

Katrina Haymond (She/Her) ,  
KC, Practice Group Leader  
Partner  
Edmonton  
[khaymond@fieldlaw.com](mailto:khaymond@fieldlaw.com)

Jeremy Taylor, Practice Group  
Leader  
Partner  
Edmonton  
[jtaylor@fieldlaw.com](mailto:jtaylor@fieldlaw.com)

Evie Maldonado  
Lawyer  
Edmonton  
[emaldonado@fieldlaw.com](mailto:emaldonado@fieldlaw.com)

Kelly Nicholson,  
Partner / Privacy and Data  
Protection Officer  
Calgary  
[knicholson@fieldlaw.com](mailto:knicholson@fieldlaw.com)

Geoffrey Hope,  
Partner  
Edmonton  
[ghope@fieldlaw.com](mailto:ghope@fieldlaw.com)

Angela Beierbach (She/Her)  
Lawyer  
Edmonton  
[abeierbach@fieldlaw.com](mailto:abeierbach@fieldlaw.com)

Amanda Antler,  
Manager, Litigation Services -  
Edmonton  
Edmonton  
[aantler@fieldlaw.com](mailto:aantler@fieldlaw.com)

Chelsey Bailey, , Executive  
Committee Member  
Partner  
Edmonton  
[cbailey@fieldlaw.com](mailto:cbailey@fieldlaw.com)

Christine Pratt (She/Her) , KC,  
Practice Group Leader  
Partner  
Edmonton  
[cpratt@fieldlaw.com](mailto:cpratt@fieldlaw.com)

Paul Kolida (He/Him)  
Lawyer  
Edmonton  
[pkolida@fieldlaw.com](mailto:pkolida@fieldlaw.com)

## News + Views + Events

April 2021 - 3 min read

[The Duty to Cooperate: Who Makes the Rules?](#)

February 2020

[Access to Information and Privilege: The Saga Continues](#)