



Cannabis in the Workplace

Christin Elawny

400 - 444 7 AVE SW
Calgary, AB T2P 0X8
T 403-260-8583
F 403-264-7084
celawny@fieldlaw.com

Steve Eichler

400 - 444 7 AVE SW
Calgary, AB T2P 0X8
T 403-260-8550
F 403-264-7084
seichler@fieldlaw.com

Geoffrey Hope

2500 - 10175 101 ST NW
Edmonton, AB T5J 0H3
T 780-423-9585
F 780-428-9329
ghope@fieldlaw.com

Overview

LABOUR + EMPLOYMENT

Field Law develops tailored solutions for organizational, policy and other issues that impact your business and workforce following the legalization of cannabis. We understand how the new federal and provincial laws may impact your business and can help you prepare for the impending changes that the legislation could have on your workforce and workplace safety. We offer training on how to deal effectively and legally with cannabis use by employees, whether off duty or on duty and whether medical or recreational, through our completely customizable workshops, seminars and lunch and learn sessions. We also provide contract and policy creation and review in order to ensure that you promote a fit for work culture and ensure safety in the workplace to the fullest extent.

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To request a workshop, or get an initial assessment of your drug and alcohol policy, contact **Christin Elawny** at celawny@fieldlaw.com or call 403-260-8583.

OCCUPATIONAL HEALTH + SAFETY

In addition to their already arduous obligations regarding workplace health and safety, employers must now add the new and uncharted hazards of cannabis in the workplace. Canada’s changing cannabis laws, along with existing legislation for medical use, make for a complicated legal landscape in the employment context.

How do you fulfill human rights obligations while still adhering to difficult and costly OHS obligations? Field Law develops tailored solutions for organizational, policy and other issues that impact your business and workforce. We understand how the new federal and provincial laws may affect your business and are available to help you understand these legal changes. We also provide advice on developing practical policies and procedures to meet the demands of the changing cannabis laws.

To learn more about how the cannabis legislation impacts your OHS policies, contact **Steve Eichler** at seichler@fieldlaw.com or call 403-260-8550.

Industries

Cannabis

Services

Labour + Employment

People

Steve Eichler,
Executive Committee
Member
Partner
Calgary
seichler@fieldlaw.com

Geoffrey Hope,
Partner
Edmonton
ghope@fieldlaw.com

Sharon Roberts
Partner
Edmonton
sroberts@fieldlaw.com

Christin Elawny
Lawyer
Calgary
celawny@fieldlaw.com

Leanne Monsma
Lawyer
Edmonton
lmonsma@fieldlaw.com

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February 10, 2020

[Human Rights Obligations Following a Positive Drug Test](#)

November 20, 2019

[Edible Cannabis in the Workplace](#)

November 19, 2019

[Cannabis: One Year Later](#)

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[2018 Year in Review for Northern Employers](#)

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