

Registration Form

In order to accommodate your schedule, we have opened five dates for each session. Please note there are limited seats available for each session, so please submit your registration at your earliest convenience.

Please indicate your preferred attendance date for each session and submit your completed registration form by: fax (403) 264 7084 or email rsvpcal@fieldlaw.com by January 11, 2012.

Part One

- January 18
SESSION FULL
(Lunch, 11:45a.m.)
- January 19
SESSION FULL
(Breakfast, 7:45a.m.)
- January 25
SESSION FULL
(Lunch, 11:45a.m.)
- January 26
SESSION FULL
(Breakfast, 7:45a.m.)
- February 1
SESSION FULL
(Lunch, 11:45a.m.)

Part Two

- February 15
SESSION FULL
(Lunch, 11:45a.m.)
- February 16
SESSION FULL
(Breakfast, 7:45a.m.)
- February 22
SESSION FULL
(Lunch, 11:45a.m.)
- February 23
SESSION FULL
(Breakfast, 7:45a.m.)
- February 29
SESSION FULL
(Lunch, 11:45a.m.)

Name _____

Title _____

Organization _____

Address _____

Telephone _____

Fax _____

Email _____

Please identify below any issues or questions you would like to have addressed in the seminar

**Presentations will be held at
Field Law Calgary**

400 the loughed building
604 1 street SW
PH 403 260 8500



Field Law Calgary's
Labour and Employment Group
Presents a Free Seminar

THE YEAR IN REVIEW

Part One
January 18, 19, 25, 26 & February 1, 2012

Part Two
February 15, 16, 22, 23 & 29, 2012

F I E L D L A W

400 the loughed building, 604 1 street SW, Calgary

YEAR IN REVIEW

Breakfast Session Agenda

- ▲ 7:30 a.m. - Registration & Breakfast
- ▲ 7:45 a.m. - Seminar
- ▲ 8:50 a.m. - Questions

Lunch Session Agenda

- ▲ 11:30 a.m. - Registration & Lunch
- ▲ 11:45 a.m. - Seminar
- ▲ 12:50 p.m. - Questions

Part One - January 18, 19, 25, 26, February 1

Immigration Law Refresher and Update

Nancy Bains

- ▲ Bringing in & maintaining foreign workers: The Criteria, Process, Timelines
- ▲ Permanent residency: The Categories, Requirements, Timeframes

Employment Law Update

Christin Elawny

- ▲ Update on Wallace damages
- ▲ Post-employment restrictions
- ▲ Reasonable notice periods for short service, long service and unskilled employees

Occupational Health and Safety Law Update

Steve Eichler

- ▲ A review of Alberta OHS events: Cases, Inspections & Fines, Oh My!
- ▲ A review of a game-changing Bill C-45 case: An Individual is Incarcerated
- ▲ The latest on drug and alcohol testing: Will the Supremes Keep us Hanging On?

Part Two - February 15, 16, 22, 23, 29

Human Rights Law Update

Daniel Killick

- ▲ Update on human rights decisions
- ▲ Human rights legislation getting a facelift in Saskatchewan
- ▲ Twins - double-up on maternity leave benefit?

Privacy Law Update

Kelly Nicholson

- ▲ What do the Courts say about an employee's expectation of privacy?
- ▲ When will damages be awarded for a breach of privacy legislation?
- ▲ Do employers have a positive duty to protect the reputations of their employees?
- ▲ Does unsolicited information fall within the scope of privacy legislation?

Labour Law Update

Frank Molnar

- ▲ Bad faith damages award upheld
- ▲ Termination for not providing medical documentation in timely manner
- ▲ Union pays for illegal walk-outs

PRESENTERS

Nancy Bains practices immigration law and labour and employment law. She advises and assists corporate and individual clients in hiring foreign workers using the Citizen and Immigration Canada (CIC) and the Human Resources Social Development Canada (HRSDC) application process. Nancy also provides advice with respect to employee terminations, the preparation of employment contracts and confidentiality agreements, the review and creation of employment policies and procedures, and other employment and human rights issues.



Christin Elawny primarily practices employment, labour and education law. She advises employers in both unionized and non-unionized environments, including on issues regarding discipline, dismissal and human rights.



Steve Eichler primarily practices employment and administrative law with a particular interest in occupational health and safety. He is a frequent presenter on OHS issues and has appeared in all levels of Court in Alberta as well as the Supreme Court of Canada. He provides advice to employers with regard to all employment matters, human rights issues and of course OHS matters.



Daniel Killick practices primarily in the areas of labour and employment and immigration law. Daniel advises employers on human rights complaints, workplace policies, employment contracts and discipline and discharge issues. On the immigration side, he advises small businesses and large corporations that wish to hire foreign personnel by obtaining temporary work permits, including applications under NAFTA and HRSDC labour market opinions.



Kelly Nicholson practices in the areas of labour and employment, privacy, and human rights, providing counsel in disputes related to all aspects of the employment relationship. He is a regular speaker at legal conferences, and has appeared in all levels of Court as well as the Labour Relations Board, the Law Enforcement Review Board, the Environmental Appeals Board, and before numerous arbitral panels.



Frank Molnar is the Chair of the Calgary Labour and Employment Group. Frank provides representation and strategic advice in all labour and employment matters including labour arbitration, Labour Relations Board, human rights, collective bargaining, executive employment issues, wrongful dismissal, employment standards and workers compensation and related proceedings.

